

**Board Diversity Matrix for
As of**

**Burke & Herbert Financial Services Corp.
December 31, 2023**

Board Size:

Total Number of Directors

11

	Female	Male	Non-Binary	Did not Disclose Gender
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Part I: Gender Identity:

Directors

	1	7	0	3
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Part II: Demographic Background

Number of Directors who Identify in the Following Categories:

African American or Black	0	0	0	0
Alaskan Native or American Indian	0	0	0	0
Asian	0	0	0	0
Hispanic or Latinx	0	1	0	0
Native Hawaiian or Pacific Islander	0	0	0	0
White	1	6	0	1
Two or More Races or Ethnicities	0	0	0	0

LGBTQ+

	0
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Did not Disclose Demographic Background

	2
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Directors who are Military Veterans

	1
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Directors who Have a Disability

	1
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